

Non-stop excitement ahead!



## Who are we looking for?

- ▶ Hold a recognized university degree in related disciplines
- ▶ Have not worked in a full-time capacity for more than 2 years
- ▶ Energetic, creative and strong team-players
- ▶ Interested in developing expertise in one specific area
- ▶ Excellent command of English and Chinese
- ▶ Have the right of abode in Hong Kong SAR

Apply Now at  
[hkdl.disneycareers.com](http://hkdl.disneycareers.com)



## Recruitment Timeline

### Application Deadline

(February 28, 2018)



### Selection

(March – April 2018)



### Offer & Result

(May 2018)



Hong Kong Disneyland



Hong Kong Disneyland is an Equal Opportunity Employer. All applications received will be treated in strict confidence and be used exclusively for employment purpose only. For applicants who are not contacted by the end of August 2018, their applications will be filed for 2 years and be considered for other appropriate positions within this period.

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# Graduate Opportunities

Develop Your Expertise **2018**







## Communications and Public Affairs

### Public Affairs Assistant

**Your Role** ► Assist in the range of stakeholder engagement initiatives for the Resort's continuous effort to enhance our offerings. Support the planning and execution of corporate social responsibility projects and volunteer events. Prepare and draft publicity collaterals for various projects. Develop and manage internal communication channels.

**Preferred Majors** ► Any disciplines.

## Facility Services

### Associate Facility Project Coordinator

**Your Role** ► Ensure successful completion of the assigned project within budget and specified quality and timeframe.

**Preferred Majors** ► Architectural Study, Building Study, Building Surveying, Building Engineering.

### Engineering Assistant/ Associate Maintenance Planning Specialist

**Your Role** ► Conduct maintenance related study, including maintenance procedures review, workflow improvement, space utilization and environmental initiatives research. Involve in project and resources management review process. Initiate effective maintenance methodology, technology and safety enhancement for the Resort.

**Preferred Majors** ► Electrical Engineering, Mechanical Engineering, Control & Automation, Building Services, Building Surveying or any related disciplines.

## Financial Management

### Associate Financial Analyst

**Your Role** ► Prepare financial reports and perform data analysis.

**Preferred Majors** ► Accounting, Economics, Finance or any related disciplines.

### Associate Specialist, Payroll

**Your Role** ► Responsible for payroll processing activities, including processing terminations, preparing general ledger entries, inspecting automated system output and preparing and filing tax returns.

**Preferred Majors** ► Any disciplines.

## Human Resources

### Human Resources Assistant

**Your Role** ► Support recruitment market analysis and Cast engagement projects. Coordinate hiring and employer branding activities including job fairs, career talks and recruitment sessions. Assist with the sustainment and operations of the career portal and applications tracking system.

**Preferred Majors** ► Any disciplines.

## Merchandise

### Associate Visual Specialist, Merchandise

**Your Role** ► Responsible for implementation and maintenance of visual presentation standards in specific areas of responsibility.

**Preferred Majors** ► Design, Creative Arts, Drawings or any related disciplines.

## Operations & Experience Integration

### Associate Industrial Engineer

**Your Role** ► Support Industrial Engineering projects through field studies and data analyses, identify opportunities for improvement in the workplace that would lead to improved efficiency and Guest satisfaction.

**Preferred Majors** ► Business Administration, Engineering, Industrial Engineering, Mathematics or any related disciplines.

### Cast Scheduler

**Your Role** ► Produce and maintain effective working schedules according to pre-determined labor plans, monitor compliance of labor policies and scheduling guidelines.

**Preferred Majors** ► Any disciplines.

## Sales & Distribution Marketing

### Sales Assistant

**Your Role** ► Support business & catering events coordination, prepare reports, handling guest enquiries and assist in sales projects and functions.

**Preferred Majors** ► Business Administration or any related disciplines.

## Technology

### Associate Business Systems Analyst

**Your Role** ► Assist in the implementation of Technology projects with clients and vendors. Develop and conduct system tests and implement upgrades. Provide system support to different business units.

**Preferred Majors** ► Computer Science, Information Technology or any related disciplines.



Non-stop excitement ahead!

## Who are we looking for?

- ▶ University students graduating in or after 2019
- ▶ Energetic, creative and strong team-players
- ▶ Passionate about developing a long-term career with Disney
- ▶ Excellent command of English and Chinese
- ▶ Have the right of abode in Hong Kong SAR

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# Professional Internships

Discover Your Story **2018**







## Accounting

**Team Scope** ► Financial reporting; internal control and audit process; payroll and transaction services administration.

**Preferred Majors** ► Accounting, Economics, Finance or any related disciplines.

## Broadcast Marketing

**Team Scope** ► Responsible for development and production of TV programs and other video production needs of the Resort.

**Preferred Majors** ► Communication, Journalism or any related disciplines.

## Communications and Public Affairs

**Team Scope** ► Enhance Hong Kong Disneyland's reputation and build stakeholder commitment to support business performance through effective and integrated communications strategies.

**Preferred Majors** ► Any disciplines.

## Consumer Insights

**Team Scope** ► Generate high quality customer insights, create and execute behavioral and perceptual measurements through primary consumer research.

**Preferred Majors** ► Marketing, Communications, Applied mathematics, Statistics, Business or Social Sciences.

## Corporate Alliances

**Team Scope** ► Develop and holistically manage highly visible, complex, multi-dimensional relationships with selected brands and companies, which directly results in incremental bottom line operating profit.

**Preferred Majors** ► Business Administration, Finance or any related disciplines.

## Design & Show Quality

**Team Scope** ► Implement creative design projects and maintain the show quality throughout the production.

**Preferred Majors** ► Graphics Design, Creative Design, Interior Design, Visual Arts or any related disciplines.

## Facility Engineering Services

**Team Scope** ► Ensure the safest and reliable Park & Resort's facilities to our guests through continuous improvement and development in engineering, technology applications, maintenance services and quality assurance systems.

**Preferred Majors** ► Mechanical, Electrical, Electronic, Control & Automation, and any related engineering disciplines.

## Financial Systems

**Team Scope** ► Manage the financial and related systems to ensure it can cope with the day-to-day business operations.

**Preferred Majors** ► Computer Science, Information Systems or any related disciplines.

## Guest Relations

**Team Scope** ► Actively engage with Guests for feedback; exceed Guest expectations through communications, educations and collaboration of different Lines of Business.

**Preferred Majors** ► Hospitality, Hotel/Tourism Management, Communication or any related disciplines.

## Horticulture

**Team Scope** ► Uphold the highest show quality standards with all horticulture related matters and provide the best pest control solutions.

**Preferred Majors** ► Biology, Horticulture, Landscape Architect, Environmental Studies.

## Human Resources

**Team Scope** ► Ensure the resort is able to attract, retain, develop and engage Cast Members to bring the magic of Disney to life.

**Preferred Majors** ► Any disciplines.

## Industrial Engineering

**Team Scope** ► Lead Industrial Engineering projects and initiatives. Apply IE knowledge to provide analytical decision making support on daily operations and identify opportunities for improvement in the workplace that would lead to improved efficiency and Guest satisfaction.

**Preferred Majors** ► Industrial Engineering, Engineering, Operations research, Mathematics or any related disciplines.

## Operating Guides & Documentations

**Team Scope** ► Assure the quality and timely publishing of bilingual documentation to support the day-to-day operations.

**Preferred Majors** ► Business Administration, Translation, Communication, Language, or any other related disciplines.

## Park Project Operations

**Team Scope** ► Oversee the operations of special events planning, event logistics, resources, manpower and budget, and contingency planning.

**Preferred Majors** ► Any disciplines.

## Revenue Management & Analytics

**Team Scope** ► Improve the Disney value proposition for our guests, employees and shareholders through comprehensive business insights and collaborative partnerships that deliver innovative and optimal analytical solutions.

**Preferred Majors** ► Business Administration, Mathematics, Statistics or any related disciplines.

## Sales & Distribution Marketing

**Team Scope** ► Deliver world class experience to our Guests through efficient and tactful handling of hotel reservation, Park Ticket and Meal Coupon ordering and general enquiries.

**Preferred Majors** ► Any disciplines.

## Social Media

**Team Scope** ► Develop, lead, implement and report social media and digital strategy in all markets.

**Preferred Majors** ► Communication, Journalism, Business Administration or related disciplines.

## Technology

48-weeks; from June 2018 – May 2019

**Team Scope** ► Oversee the development, planning and operations of different IT systems, automated systems and mobile technology in the Resort.

**Preferred Majors** ► Computer Sciences, Electrical Engineering, Information Technology, or any related disciplines.

## Workforce Planning

**Team Scope** ► Develop, maintain and monitor the frontline labor strategies and plans for HKDL to optimize labor efficiency.

**Preferred Majors** ► Operations Management, Industrial Engineering, Business Administration or any related disciplines.